

THIS BOOK DOES
NOT CIRCULATE

AGREEMENT

THIS AGREEMENT, made this 20th day of August, 1977, by and between TOWNSHIP OF EWING, Mercer County, Trenton, New Jersey (hereinafter referred to as "Employer"), and EWING POLICE SUPERIOR OFFICERS ASSOCIATION, representing the supervisory police officers of the Township of Ewing, Mercer County, Trenton, New Jersey (hereinafter referred to as the "Association").

WITNESSETH:

WHEREAS, the parties hereto did enter into a certain Agreement dated November 15, 1976, which contract was a two year contract for the years 1976 and 1977 with reopener clauses for 1977 as to certain specific provisions.

WHEREAS, the Employer and Association have negotiated the certain specific reopener provisions for the calendar year 1977.

NOW THEREFORE, in consideration of the mutual promises made by each of the parties to the other and good and valuable consideration in the premises, the parties hereto agree as follows:

1. The Agreement dated November 15, 1976 is hereby modified as specifically set forth below:

A. Article VIII, Section 8.01 which pertains to WAGES is modified in the following manner:

(1) Each employee covered by this Agreement for the period from January 1, 1977 to December 31, 1977 shall receive a wage increase based upon his annual salary, exclusive of overtime, longevity and holiday pay, as of December 31, 1976, as set forth below:

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(a) 1976 annual salary 0-\$10,000.00: 5% on their annual base salary to a maximum of \$500.00;

(b) 1976 annual salary \$10,001.00 and above: \$500.00 plus 4% of the difference over \$10,000.00.

(2) All employees covered by this Agreement will receive the above salary increase retroactive to January 1, 1977.

B. Article XII, Section 12.02 which pertains to UNIFORM ALLOWANCE is modified in the following manner:

For the year 1977, the Township agrees to provide each employee covered by this Agreement uniform clothing and related items of a value not to exceed \$350.00 per annum. It is understood of this aforementioned \$350.00 that the Township is providing the police officer may at his option use a sum up to \$200.00 toward dry cleaning of these uniforms at a dry cleaning establishment selected by the Township of Ewing. The Police Department will advise the officer when he reaches the sum of \$200.00. Said dry cleaning bill is to be forwarded to the Township. It is further understood that the Chief of Police has the right to pay the aforementioned \$350.00 or part of it in cash to the employees of the bargaining unit if he feels the same is operational advisable and to the best interest of all parties.

C. Article XIII, Section 13.01 which pertains to HOSPITAL AND MEDICAL INSURANCE shall include the following provision:

(4) The Township of Ewing shall establish a prescription drug provision program effective the earliest possible date that the Township of Ewing and the Hospital Service Plan of New Jersey can enter into an agreement with regard to same. The premium

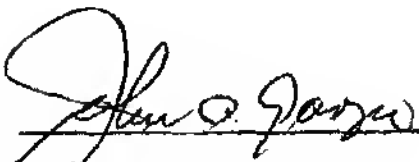
for said program shall be paid by the Township of Ewing and administered by same. The drug prescription program shall provide benefits to all eligible unit employees and their eligible dependents through the Hospital Service Plan of New Jersey prescription program. Each prescription required by a competent medical authority for federal legend drug shall be paid for by the carrier subject to a deductible provision which shall not exceed \$1.25 per prescription and further subject to specific procedural and administrative rules and regulations which are part of the program.

Each employee shall be provided with an authorization and identification card, a list of the participating pharmacies in the program, and brochure describing the details of the program.

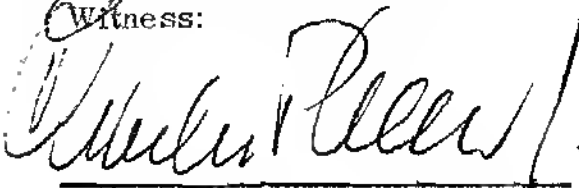
2. The parties agree that they have fully bargained and agreed upon all terms and conditions of employment and incorporates the complete and final understanding and settlement by the parties of all bargainable issues which were or could have been the subject to negotiations.

IN WITNESS WHEREOF, the parties hereto have set their hands the day and year first above written.

Witness:



Witness:



TOWNSHIP OF EWING



EWING SUPERIOR OFFICERS ASSOCIATION

